

1.1 Our mission

We make working environments safe and productive.

1.2 The standards

To help achieve our mission, SA Equipment operates an Integrated Management System (IMS) that meets the requirements of ISO 9001 (Quality), ISO 14001 (Environmental) and ISO 45001 (Health and Safety). We also comply with ISO/IEC 80079-34 and the ATEX Directive 2014/34/EU, which specify the requirements for equipment used in potentially explosive atmospheres.

1.3 Our policy

The SA Equipment IMS ensures that we:

- Deliver products to our customers that are fit for their intended purpose and, where applicable, conform to the type described in the Ex certificate and the technical documentation.
- Use a risk-based approach to manage and plan for risks and opportunities.
- Continually improve our Integrated Management System.
- Prevent pollution and protect the environment, taking account of the lifecycle of the products we supply.
- Eliminate hazards and reduce occupational health and safety risks so far as is reasonably practicable.
- Prevent injury and ill health and provide safe and healthy working conditions.
- Comply with all relevant health, safety and environmental legislation and other requirements to which we subscribe.
- Consult, and enable the participation of, our workers and their representatives in health and safety matters.
- Develop awareness of quality, health, safety and environmental matters among all employees.
- Provide a safe, healthy and progressive working environment for all personnel.
- Engage employees, contractors and suppliers in our management system and provide training where required.

By fostering a culture of continual improvement and regularly setting and reviewing objectives, the Company will continue to recognise and reward effective teamwork and individual achievement.

This Policy is communicated to all employees and is available to the public on our website.

1.3.1 Stop-work authority

All SA Equipment employees have the right and the responsibility to STOP any activity if they believe it is unsafe or fails to meet the required quality, health, safety or environmental standards.

Signed	Position	Date
 Signed with Odo Sign 4d94fa2f50...	Mike Shimwell, Managing Director	08/07/2026